## **Introduced by Assembly Member Wagner**

February 9, 2012

An act to add Section 7514.7 to the Government Code, relating to public employees' retirement.

## LEGISLATIVE COUNSEL'S DIGEST

AB 1633, as introduced, Wagner. Public employees' retirement.

Existing state and local public retirement systems provide defined benefits based on age at retirement, service credit, and final compensation. Existing law defines final compensation for various employment classifications in connection with the benefits provided by these systems.

This bill would prohibit the retirement benefit paid to a member of any public retirement system whose service is not included in the federal social security system from exceeding \$100,000. The bill would prohibit the retirement benefit paid to a member of any public retirement system whose service is included in the federal social security system from exceeding \$80,000. Those amounts would be adjusted annually by each public retirement system using the Consumer Price Index for All Urban Consumers.

The above-described provisions would apply to a public employee who is first employed by a public agency and becomes a member of any public retirement system on or after January 1, 2013.

The bill would specify that if any of these provisions are in conflict with a memorandum of understanding that is current and in effect on January 1, 2013, the memorandum of understanding would be controlling while it remains in effect, but that upon expiration of that

AB 1633 -2-

3

9

10

11

12

13 14

15

16 17

18

19 20

21

22

23

24

25

26

27

28

29

memorandum of understanding, these provisions would be controlling and may not be superseded by a subsequent memorandum of understanding.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 7514.7 is added to the Government Code, 2 to read:

- 7514.7. (a) (1) The retirement benefit paid to a member of any public retirement system whose service is not included in the federal system shall not exceed one hundred thousand dollars (\$100,000) per year, adjusted by each system annually for inflation using the Consumer Price Index for All Urban Consumers.
- (2) The retirement benefit paid to a member of any public retirement system whose service is included in the federal system shall not exceed eighty thousand dollars (\$80,000) per year, adjusted by each system annually for inflation using the Consumer Price Index for All Urban Consumers.
- (b) Notwithstanding any other law or any provision of an expired memorandum of understanding, this section shall apply to a public employee who is employed by a public agency for the first time and becomes a member of a public retirement system on or after January 1, 2013.
  - (c) This section shall not apply to:
- (1) Former public employees employed before January 1, 2013, who return to employment in the same public agency on or after January 1, 2013.
- (2) State employees hired prior to January 1, 2013, who were subject to Section 20281.5 during the first 24 months of state employment.
- (3) Public employees on an approved leave of absence employed prior to January 1, 2013, who return to active employment on or after January 1, 2013.
- (d) For purposes of this section, the following definitions shall apply:
- 30 (1) "Federal system" means the old age, survivors, disability, 31 and health insurance provisions of the Social Security Act.

-3- AB 1633

(2) "Public agency" means the state or a county, city, city and county, district, school district, authority, university, or any public or municipal corporation, political subdivision, or other public agency of the state, or any department, division, bureau, board, commission, agency, or instrumentality of any of these entities.

- (3) "Public employee" means any person employed by any public agency.
- (4) "Public retirement system" means all state and local public retirement systems, excluding the University of California Retirement System and any retirement systems created for a charter city or charter county.
- (e) If this section is in conflict with a memorandum of understanding that is current and in effect on January 1, 2013, the memorandum of understanding shall be controlling while it remains in effect. Upon expiration of the memorandum of understanding that is in effect and current on January 1, 2013, this section shall be controlling and may not be superseded by a subsequent memorandum of understanding.